

## Safety Policy Statement

McDonald Steel Corporation's management team is firmly committed to providing a safe and healthy work environment for our employees, visitors and contractors. Injuries and illnesses result in personal suffering, and could cause financial hardships for the employees and their families. They can also affect staffing, which puts additional burdens on fellow employees and has the potential to affect all aspects of this business. Hence, we must all make a concerted effort to eliminate the potential for injuries and illnesses.

To accomplish our goal of providing the safest possible working conditions at this facility, we will monitor and appraise the safety performance of every manager, supervisor and employee on a regular basis. Furthermore, internal and external personnel will audit programs and conditions on a regular basis to ensure compliance and to foster continuous improvements.

Employee involvement and communication are also essential to the success of this process. Therefore, we expect every employee to promptly report any conditions or behaviors that might create a hazard to him or her, their fellow employees, contractors or visitors to this facility. We will make available other opportunities for communicating safety and health concerns and suggestions through ongoing safety and health training, both within the company and through the use of outside trained safety and health professionals, contact with safety committee members and use of employee suggestions.

If an injury or incident should occur, you are to report it immediately. This will allow us to ensure you receive proper medical attention. Our Human Resource/Safety Manager will then work with you and your health-care provider to develop a care plan that will allow you to return to work at the earliest possible opportunity.

A safe and healthy work environment is vital to the well-being of McDonald Steel Corporation. It allows us to provide consistent, high-quality products and services to our customers. I am confident that if we all work together and enthusiastically participate in this process, we can have a positive impact on the safety, health and well-being of everyone associated with this organization.



A. Timothy Egnot  
President & COO